

On the recommendation of the President and Members of Jury and by virtue of the authority vested in them,  
the Board of HEC Liège Executive Education, Management School – Liège Université, Belgium has conferred on


**XU, JIAHONG**


the degree of

# Executive Doctorate in Business Administration

## Specialisation in Leadership

Issued in Liège, Belgium, May 22<sup>nd</sup>, 2025

  
Wilfried Niessen  
Academic Director  
HEC Liège Executive Education  
Liège Université

  
Sylvie-Anne Piette  
Director  
HEC Liège Executive Education  
Liège Université

HEC Liège Executive Education (asbl)  
Management School - Liège Université  
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4000 Liège - BELGIQUE

Seal of School  
Serial No. : 102421

This degree is a program that is not an academic degree within the meaning of the Decree of 7 November 2013.

**Spirit of Management**